

THIS IS THE HEALTH AND SAFETY STATEMENT OF**Sutton on the Forest CE Primary School****Our statement of intent is:**

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed:

Helen Pye

Headteacher**Signed:**

Jess Porter

Chair of Governors**Date: January 2026****Review date: January 2028**

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Helen Pye Headteacher

Jess Porter Chair of Governors)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Name: Caroline Allan

Responsibility: Health & Safety Governor

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Headteacher and the staff member undertaking activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Headteacher and the staff member undertaking activity

The person responsible for ensuring the action required is implemented is

Headteacher and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Head and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Property Services
Building Cleaning Services
NYES County Caterers

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Property Services
Building Cleaning Services
NYES County Caterers

The person responsible for ensuring that all identified maintenance is implemented is:

Property Services
Building Cleaning Services
NYES County Caterers

Problems with plant/equipment should be reported to:

Property Services
Building Cleaning Services
NYES County Caterers

Checking plant and equipment health and safety standards before purchase is the responsibility of:

Property Services
Building Cleaning Services
NYES County Caterers

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSH� assessment is the responsibility of:

Property Services
Building Cleaning Services
NYES County Caterers
NYCC Grounds Maintenance

The person(s) responsible for undertaking COSH� assessments is/are:

Property Services
Building Cleaning Services
NYES County Caterers
NYCC Grounds Maintenance

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Property Services
Building Cleaning Services
NYES County Caterers
NYCC Grounds Maintenance

The person responsible for ensuring that relevant employees are informed about COSH� assessments is:

Headteacher
Property Services
Building Cleaning Services
NYES County Caterers
NYCC Grounds Maintenance

Checking that substances can be used safely before they are purchased is the responsibility of:

Headteacher
Building Cleaning Services
NYES County Caterers

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room

Health and safety advice is available from your HandS Safety Risk Adviser:

**Laura Firby, NYCC HandS Service
07483158271**

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Head

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Head

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Head

Job specific training will be provided by:

NYCC training dept.

Head

HandS Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

Google Drive

Training will be identified, arranged and monitored by:

Head and Premises Governor

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

**Staff Room
Kitchen
Classrooms**

The first aiders are:

All staff are emergency and paediatric aid trained

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the office

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

Head

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

- Legionella testing
- Asbestos inspection
- Termly Visual H & S inspection
- Establishment Hands Service Inspection
- PAT testing
- Fixed appliance electrical testing
- Extraction fans maintenance
- Property Services Condition Survey
- Prioritised programme of risk assessment
- Boiler room annual inspection
- Gulleys and Gutters checked and cleaned
- Pest control
- Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Head and Premises Gov

The person responsible for investigating work-related causes of sickness absences is:

Head
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Head
NYCC Occupational health

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

NYC

The Asbestos Risk Management file is kept in:

Admin Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Admin Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Head and Administrator

Asbestos risk assessments will be undertaken by:

NYC

Visual inspections of the condition of ACM's will be undertaken by:

NYC

Records of the above inspections will be kept in:

Admin Office

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Helen Pye
Cleaner

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Cleaner

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Head

Risk assessments for working at height are to be completed by:

Head and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Premises Governor	Establishment Management File
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ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

Head

The Educational Visits Co-ordinator(s) is/are:

Head

Risk assessments for off-site visits are to be completed by:

Group Leader

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

Google Drive

Details of off-site activities are to be logged onto Evolve by:

Staff and Head

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Head

Escape routes are checked by/every:

All staff	Daily
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Fire extinguishers are maintained and checked by/every:

Walker Fire Visually Inspected	Annually Termly
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Alarms are tested by/every:

Cleaner Monks	Weekly Bi-Annually
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Emergency evacuation will be tested:

Termly
